



Quarterly Newsletter: Diversified Employment Solutions

Word of Welcome



As we approach the holidays, the Atlantic Human Services team would like to extend to our partners and stakeholders best wishes for a joyous holiday season and biddings of safe travels to all.

As the organization strives to evolve, the various divisions of AHS (DES, Cannell House, and Community Industries) gathered recently to explore its intended and represented corporate values.

PES continues to impact individual participants and groups through In Motion and Momentum. Staff from T2W, CIC, and both Moncton and Saint John's Employment Counselling for Immigrants to Canada recently enjoyed the NBCDA professional development conference in Fredericton. Moreover, we also welcome a new team member.

In this issue, as a result, an intentional focus will be placed on various forms of growth ~growth within DES, for the DES team, and as a result of DES's impact from programs and departments. Please don't hesitate to contact us if you would like us to work together. To one and all, we offer hope for a memorable festive season!

Joffre Theriault

President / CEO

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Success Stories



Successful Newcomers and International Students Hiring Fair!

On November 29th over 25 employers and service providers came together for the first Newcomers and International Students Hiring Fair in Saint John. AHS participated and played a role in preparing new and existing clients for the job fair by offering resume writing, interview skills and career fair workshops. Our booth was set up to meet new newcomers in Saint John and provide support to our clients who were attending, while also networking with employers. In the morning, presentations

by different service providers were made to employers and colleagues with a commonality that employers need more education on hiring a newcomer and the skills they offer. AHS provides job maintenance services to assist employers and clients once they are hired and ensure a smooth transition to work. Overall the hiring fair was very successful with our clients getting great exposure to employers and learning the importance of networking.

This November, AHS celebrated the one-year anniversary of the Saint John office and its Employment Counselling for Immigrants to Canada program.

Pre-employment Services: A Few Powerful Testimonials

"For me In Motion and Momentum sounded scary at first. I was a hermit. Liette pushed and pushed and never gave up. I learned so many life skills and so much about myself. The programs have helped me to be a better me. The following Monday after graduating Momentum, I enrolled in a GED class and have never felt better. Couldn't be happier about taking the course. Couldn't be more thankful to meet Liette who has taught me that it is never too late to be a better you!" (Alysha)

"I never really knew myself or my potential. Because of "In Motion" and "Momentum", I have really dug deep down. My confidence in my abilities and my passions have now gone as far as getting me on the news. Thank you Liette more than words could even say" (Natalie; [CTV. One of 3 local artists chosen for the Los Angeles Memorial])

"I entered the program as a 'useless human with nothing to offer'. In the program, I learned great coping skills, that I DO have something to offer, and I found my self-confidence thanks to Liette and the programs. It is literally life-changing. So much in fact that I've gone to college and am taking Advanced Web Development and am in the top 3 of my class" (Robin)

"In Motion and Momentum empowered me to be the best me I can be! It guided me in the right direction, boosted my confidence and more importantly gave me some long overdue life skills. I've been able to register for college (upgrading), pushing me one step closer to my goals!" (Millie)

"Before Momentum and In Motion, I had a hard time expressing myself ~to be honest I didn't even actually know who I was. Through these courses, I learned how to open up and finally found myself. These courses changed my life and because of that I am a better person and more willing to put myself out there and I'm taking chances. The programs are amazing but for me personally it was having Liette as a teacher that made the most difference." (Lisa)

"Hey, I really loved that group! Would love to do it again but I'm having a great life. I am in the process of recording my first music CD and my personality test told me I can reach people through music. The course gave me confidence to be me. I am funny, kind, and full of life! Reach for the stars and you won't fail" (Dave)

"Since In Motion and Momentum, I have learned to have better self-worth. I've learned better how to deal with difficult situations and how to move forward with my life" (Mandee)



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Thriving Together!



New Brunswick Career Development Association 2017 Conference

Making Connections: Inspiring Possibilities and Perspectives

The DES team had the opportunity to attend this year's NBCDA Conference in Fredericton from the 20th-22nd of November. The event was co-chaired by DES Vice-president, Abdellatif Baoud and was attended by some 380 delegates. This year's conference did not disappoint with both inspiring and informative presenters. Some of the highlights include Wayne Pagani's presentation on "Advanced Résumé Strategies" and Dr. Roberta Neault's "A Fresh Look at Interviews". Both presentations included content that is directly relevant to the work that we do with our clients every day. Several staff members also attended the Networking Reception and enjoyed a wonderful evening of mingling, karaoke and dancing.



AHS Team Establishing Core Organizational Values

This October, staff from the different divisions of Atlantic Human Services met for a few hours to complete an exercise with the goal of establishing the company's core values.

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Welcome!

Chantal Mourant

Chantal started working for AHS in September 2017 as a Work Coach for the Transition to Work program in the Moncton office.

She brings a combination of 10 years' experience in customer service, leadership, group facilitation, and community development. Her experience is backed up with a Bachelor's Degree in Leadership and International Development Studies, combined with an Attestation of Collegial Studies in Cross-Cultural Communication and Community Development. Chantal's work is well complimented with her ability to anticipate the needs of our clients as well as support and motivate them to achieve their goals and overcome any barriers. She is a very efficient, creative, and resourceful team player.



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Hiring Demand Bulletins

- Club Auto opened a new call centre last month in Moncton with 35 positions and future plans to employ up to 150 staff. The company will need to maintain the jobs for at least one year to receive \$830,000 in payroll rebates from Opportunities NB.
- Moncton city council will allow an eight to 14 storey hotel and a three to five storey parking garage to be built on the corner of Main Street and Harper. The proposed hotel will have ground-level retail space, as well as a sushi bar and restaurant.
- The Atlantic Provinces Economic Council released its 2018 job market outlook for New Brunswick, which predicts that the provincial economy will grow by 1% next year. The council doesn't anticipate much job growth, but expects a declining labour force will create job vacancies.
- Moncton-based OrganiGram is looking to expand by another 102,000 sq.-ft. by the end of 2017. The marijuana producer has over 100 staff but is aiming to employ 250 by the end of 2018. The company will seek to recruit up to 50 skilled workers at its job fair this October.
- Moncton-based technology company Tech Software Solutions (TKS) has immediate plans to hire up to 10 additional staff after being acquired by Assumption Group.
- The City of Moncton approved a six-storey Hilton Home 2 Suites hotel to be built at the Junction Urban Village development. The hotel is one of many projects being planned for Junction Urban Village, which is expected to open early in 2019.

Our Career Information Centre Locations

Dieppe

200 rue Champlain Street, Suite 320
Dieppe, NB E1A 1P1

Shediac

342 rue Main Street, #145
Shediac, NB E4P 2E7

Richibucto

25 Blvd Cartier
Richibucto, NB E4W 3W7

Sackville

170 rue Main Street
Sackville, NB E4L 4B4

DID YOU KNOW WE HAVE A HIDDEN JOB LEADS LINK ON
OUR FACEBOOK PAGE? LIKE US ON FACEBOOK!

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Nouveau Brunswick

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